

IAN SLATTERY

PROFESSIONAL BIOGRAPHY

Ian is an executive coach with over 30 years' experience as a management consultant in one of the world's largest professional services firms, working with and leading teams to deliver major business transformation programmes across a broad range of industries.

Executive & Board Experience

Executive Director, Accenture Ireland
 Board Managing Director, Accenture Ireland
 Managing Director, Ian Slattery & Associates
 Head of Technology Practice, Accenture Ireland
 Head of Healthcare Practice, Accenture Ireland
 Head of Outsourcing, Accenture Ireland
 Senior Client Delivery Director, Accenture Ireland

Powerful Combination

Ian is interested in the continuous challenge of creating and managing space for all important aspects of life, having faced it throughout his career. Ian balances his professional career with other areas of his life, including an active interest in sport, and brings that powerful combination of professionalism, pragmatism and perspective to work for his clients.

Education & Coaching Accreditation

BA Political Science & Business, Trinity College Dublin
 Diploma in Executive & Leadership Coaching, The Coaching & Mentoring Partnership, Dublin
 EBW (Emotions & Behaviours at Work) Brentfield Consultancy



COACHING PHILOSOPHY

Ian's deep interest and commitment to coaching comes primarily from his experience working with people in complex change programmes and understands the challenge for leaders of finding balance between work, family and personal commitments:

"As a Partner in a Global Consulting Firm, it took me a while to understand that "balance" wasn't a formula about hours spent on different tasks. Once I understood that "balance" was different for each person and it was about giving yourself the best chance, in a realistic and pragmatic way, of doing what was most important to you, I managed it much better."

Ian believes it is the ability to have genuine personal clarity and conviction along with an authentic communication style that is core to successful delivery, and which coaching can help:

"I didn't have a coach although I was lucky to have great mentors. The difference in coaching is the ability to test in a safe, honest and open way your own agenda, motivations, beliefs, constraints and develop the power of clarity and conviction. Having the space to reflect and be challenged in my thinking would definitely have benefitted me."

Ian believes he adds real value to clients who are struggling with the challenges of disruptive change:

"Having worked for more than 30 years with people and teams going through "disruptive change, I can relate to how that feels and what practical things do (and don't!) help. This helps to ensure my coaching is tailored and realistic for people. While I help people develop clarity in their thinking, I can relate to how difficult it can be for people to make changes. I help them develop realistic plans and manage the practical changes they need to make. "